



# جڙاتن آءاملا اسلام سلانءور

JABATAN AGAMA ISLAM SELANGOR

...



***WORK WITH FAITH,  
SERVE WITH TRUST***

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

**I humbly implore that  
we altogether strive in  
increasing our *taqwa* of  
Allah *Subhaanahu Wa  
Ta'aala* by fulfilling all  
of His Commands and**

**leaving out all matters  
prohibited by Him. May  
we all be granted with  
blissfulness and  
salvation in this world  
and the Hereafter.**

Fellow congregants  
are reminded not to  
play with the mobile  
phone while the  
*khutbah* is being  
delivered.



On this very noble day, I will discuss upon a *khutbah*.  
titled...



**On this very opportunity,  
I would like to express  
my deepest appreciation  
and congratulations to all  
workers, in conjunction  
with the Labor Day  
celebration on the 1<sup>st</sup> of  
May, 2025. Let it be**

known that Labor Day is not merely a public holiday, but it pays homage and tribute for all the efforts, sweat, and sacrifices undertaken by dedicated individuals in seeking *rizq* (sustenance)

that is *halaal* (lawful).

Labor Day also serves as the symbol for the struggle in upholding rights and justice at the workplace, and as encouragement for continuous contribution



upon the development of  
the *ummah* and country  
with full *amaanah* (trust)  
and integrity. In the  
busyness of seeking  
livelihood, we would  
often forget that  
employment is not merely

**daily routine but that it is  
a testing ground for  
sincerity, discipline, and  
transparency upon the  
tasks that we have been  
entrusted with. A Muslim  
works not only to make a  
living, but to fulfill the**

*amaanah* from Allah  
*Subhaanahu Wa Ta'aala*  
on the face of earth.  
Every responsibility  
shouldered are not just  
promises that will be  
questioned by fellow

human beings alone, but it  
will surely be questioned  
by Allah *Subhaanahu Wa  
Ta'aala*, The All-Watching.

Islam honors the workers  
as individuals that must  
be treated with



*ihsaan* (kindness), with  
their rights preserved  
and welfare  
safeguarded.

In the *hadeeth* of al-  
Ma'roor, he stated:

***At ar-Rabadhah I met Abu Dharr who was wearing a cloak, and his slave, too, was wearing a similar one. I asked about the reason for it. He replied: "I abused a person by calling his mother with bad names.***

***The Prophet ﷺ said to me:  
“O Abu Dharr! Did you  
abuse him by calling his  
mother with bad names?  
You still have some  
characteristics of  
ignorance. Your slaves  
are your brothers, and***

***Allah has put them  
under your command.  
So, whoever has a  
brother under his  
command should feed  
him of what he eats and  
dress him of what he***



***wears. Do not ask  
them (slaves) to do  
things beyond their  
capacity and if you  
do so, then help  
them.””***

***(al-Bukhaari)***

Deriving lessons from this *hadeeth*, we can comprehend that Islam teaches the employers to not overburden their employees beyond their capabilities, to the point that they are incapable of

**executing their tasks in  
the best manner.**

**However, if such heavy  
tasks are to be done,  
then provide adequate  
aid and support so that  
they can complete them  
appropriately.**

The workers also must fulfill the *amaanah* given with full integrity and responsibility. As employees, we must realize that the salary earned is not just worldly reward, but it becomes



the source of *barakah*  
(blessings) if it is earned  
through honesty,  
discipline, and genuine  
commitment.

Unfortunately, there are  
still those within the

**workforce that neglect  
these responsibilities.  
Improper practices such  
as truancy, '*curi tulang*'  
(meaning: to shirk work),  
and even negligence in  
performing tasks, which  
not only tarnishes the**

image of the service  
being provided, but it  
also erodes the *barakah*  
in the *rizq* attained. Even  
more worrying,  
according to the report  
by the Public Service  
Commission (SPA), the

**offense of being absent  
from work without valid  
reason or truancy is the  
most common reason for  
civil servants to be  
subjected to disciplinary  
action between the year  
2020 until 2022.**



**This report sheds clear  
indication that  
awareness and  
cognizance upon the  
*amaanah* in employment  
remains to be further  
strengthened. Hence, let  
us altogether rectify our**

work ethics and attitude,  
for the blessed provision  
comes from honest  
efforts and  
responsibilities that are  
fulfilled with *ikhlaas*  
(sincerity).

The life of a Muslim worker is inseparable from religious duties. All his or her actions and deeds must fully submit to the rulings and guidance stipulated in Islam. *Tawheed*, which is

acknowledging the  
Oneness of Allah  
*Subhaanahu Wa Ta'aala*,  
is not only uttered upon  
the tongue, but is *waajib*  
(obligatory) to be  
manifested in every  
aspect of our daily work.

**We must truly realize that  
as one who is from the  
workforce, we are the  
servants of Allah  
*Subhaanahu Wa Ta'aala*,  
not the slaves of *dunya*  
(worldly life), not the  
slaves of our employer,**



and not the slaves of  
salary or benefits alone.  
We also work not to only  
fulfill our life  
necessities, but to seek  
the pleasure of Allah  
*Subhaanahu Wa Ta'aala.*

**Know that Allah**  
***Subhaanahu Wa***  
***Ta'aala* is All-Seeing**  
**of our actions and**  
**All-Knowing of our**  
**needs.**

Therefore, only Allah  
*Subhaanahu Wa Ta'aala*  
is worthy of worship and  
He is the center of all  
efforts and hopes. There  
should be no work  
undertaken save for the  
sake of

Allah *Subhaanahu Wa Ta'aala*. None can expand or restrict *rizq* except Allah Alone, as mentioned in verse 12 of Soorah ash-Shoora that was recited at the early part of the *khutbah*:

***“To Him belong the keys  
of the heavens and the  
earth. He extends  
provision for whom He  
wills and restricts [it].  
Indeed He is, of all  
things, Knowing.”***

Realize that *imaan* (faith) and *tawheed* are the bedrock in the formation of noble *akhlaaq* (character) and ethical persona. From the roots of firm *imaan* stems workers that are honest,



trustworthy, patient,  
grateful, and sincere.  
With solid bond of  
*tawheed* stems workers  
that are always wanting  
to repent, having  
*tawakkul* (reliance upon  
Allah), and contentment

upon the will of Allah  
*Subhaanahu Wa Ta'aala*  
along with the efforts that  
have been exerted.

On the contrary, without  
solid *imaan* and *tawheed*,  
the heart will be easily

**dominated by destructive traits such as envy, grudge, greed, miserliness, love for worldliness, power crazy, and others. When the heart is afflicted with these traits, it gives birth**

to workers that are not  
fearful of Allah  
*Subhaanahu Wa*  
*Ta'aala*, willing to lie  
and deceive resulting  
in losses, offering and  
accepting bribery,

**abuse of position and  
betrayal of trust, even  
though they are well  
aware of worldly  
punishment and  
torment in the  
Hereafter.**

Referring to a portion  
of a long *hadeeth*,  
where Ka'b bin  
'Ujrah *radhiyAllahu*  
*'anh* narrated that  
Rasulullah ﷺ said:



***“O Ka‘b bin ‘Ujrah!  
There is no flesh raised  
that sprouts from the  
unlawful except that the  
Fire is more  
appropriate for it.”***

***(at-Tirmidhi)***

This *hadeeth* provides a stern reminder that every sustenance that we attain from *haraam* (unlawful) sources will have harmful effects not only in this world but also in the Hereafter. Moreover, it

will be the cause for one to be thrown in the Hellfire. Hence, it is vital for us to ensure that the food, income, and all our *rizq* actually originate from lawful and blessed sources.

Therefore, let us rebuild  
our strength on the basis  
of *imaan* and *taqwa*. Let  
us become workers that  
are not only liked by  
those around us but also  
blessed by Allah  
*Subhaanahu Wa Ta'aala*.

**Similarly, embed within  
us the desire to become  
dedicated workers, who  
will make significant  
contribution to the  
society and provide  
added value to the  
development of the**

**nation and Muslim  
*ummah.***

**To end the *khutbah* today,  
let us derive several  
lessons to be understood  
and practiced in our daily  
life:**



1. The employees must be fully aware that every job performed with sincere intention and lawful means are a form of *'ibaadah* (worship) that will be rewarded by Allah *Subhaanahu Wa Ta'aala*.

2. The employees must remain penitent that the traits of trustworthy and honesty, as well as discipline and commitment are the pillars to the *barakah* in *rizq*.

3. The Muslim *ummah* must have certainty that *imaan* and *tawheed* will cause a worker to always remain trustworthy, patient, and *ikhlaas* in fulfilling his or her task.

***“And say, “Do [as you will], for Allah will see your deeds, and [so, will] His Messenger and the believers. And you will be returned to the***


***Knower of the  
unseen and the  
witnessed, and He  
will inform you of  
what you used to  
do.””***

***(Soorah at-Tawbah 9:105)***




# **THE SECOND KHUTBAH**







**O Allah! Make us among Your  
slaves that fulfills the  
*amaanah*. Strengthen our  
*imaan* so that we avoid  
treachery, protect us from  
becoming among those that  
neglect their responsibilities,**



**and protect our state and  
nation from destruction due  
to bribery, embezzlement,  
and power abuse. Render the  
duty to lead our country upon  
Your slaves whom are  
trustworthy and honest,**



**as well as firm and  
courageous in upholding  
the truth and executing  
justice according to the  
*Sharee'ah*. O Allah, make  
the *masaajid* and *suraus* in**




**the state of Selangor as  
Your peaceful homes,  
uniting everyone, and  
serve as the heart of the  
*ummah's* strength.**




**O Allah! Protect the Muslims  
and Masjid al-Aqsa in  
Palestine. Safeguard them  
from oppression and evil, and  
bestow upon them  
determination, courage, and  
victory.**





**O Allah! Strengthen the  
'*aqeedah* of the Muslims in  
this state, '*aqeedah* that is  
upon the creed of *Ahl as-*  
*Sunnah* *wal-Jamaa'ah*,  
which is upon the path of**





**Prophet Muhammad ﷺ and  
his Companions  
*radiyAllaahu ‘anhum*, and  
spare us from all of the *fitan*  
that can harm the union and  
unity of the Muslim *ummah*.**



**ILUSTRASI INI  
DISEDIAKAN OLEH**

**unit khutbah  
bahagian pengurusan masjid**