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## **“WORK WITH FAITH, SERVE WITH TRUST”**

الْحَمْدُ لِلَّهِ الْقَائِلِ: لَهُ مَقَالِيدُ السَّمَوَاتِ وَالْأَرْضِ يَبْسُطُ الرِّزْقَ لِمَنْ يَشَاءُ وَيَقْدِرُ إِنَّهُ بِكُلِّ شَيْءٍ عَلِيمٌ<sup>1</sup>

أَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ وَأَشْهَدُ أَنَّ مُحَمَّدًا عَبْدُهُ وَرَسُولُهُ. اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَى آلِهِ وَصَحْبِهِ أَجْمَعِينَ.

أَمَّا بَعْدُ، فَيَا أَيُّهَا الْمُسْلِمُونَ اتَّقُوا اللَّهَ، أُوصِيكُمْ وَإِيَّايَ بِتَقْوَى اللَّهِ فَقَدْ فَازَ الْمُتَّقُونَ.

قَالَ اللَّهُ تَعَالَى: يَا أَيُّهَا الَّذِينَ ءَامَنُوا اتَّقُوا اللَّهَ حَقَّ تُقَاتِهِ وَلَا تَمُوتُنَّ إِلَّا وَأَنْتُمْ مُسْلِمُونَ<sup>2</sup>

Dear blessed Muslims,

I humbly implore that we altogether strive in increasing our *taqwa* of Allah *Subhaanahu Wa Ta'aala* by fulfilling all of His Commands and leaving out all matters prohibited by Him. May we all be granted with blissfulness and salvation in this world and the Hereafter. Fellow congregants

<sup>1</sup> ash-Shoora 42:12

<sup>2</sup> Aal 'Imraan 3:102.

are reminded not to play with the mobile phone while the *khutbah* is being delivered.

On this very noble day, I will discuss upon a *khutbah* titled **“WORK WITH FAITH, SERVE WITH TRUST.”**

**Blessed Friday audience,**

On this very opportunity, I would like to express my deepest appreciation and congratulations to all workers, in conjunction with the Labor Day celebration on the 1<sup>st</sup> of May, 2025. Let it be known that Labor Day is not merely a public holiday, but it pays homage and tribute for all the efforts, sweat, and sacrifices undertaken by dedicated individuals in seeking *rizq* (sustenance) that is *halaal* (lawful).

Labor Day also serves as the symbol for the struggle in upholding rights and justice at the workplace, and as encouragement for continuous contribution upon the development of the *ummah* and country with full *amaanah* (trust) and integrity. In the busyness of seeking livelihood, we would often forget that employment is not merely daily routine but that it is a testing ground for sincerity, discipline, and transparency upon the tasks that we have been entrusted with. A Muslim works not only to make a living, but to fulfill the *amaanah* from Allah *Subhaanahu Wa Ta'aala* on the face of earth. Every responsibility shouldered are not just promises that will be questioned by fellow human beings alone, but it will surely be questioned by Allah *Subhaanahu Wa Ta'aala*, The All-Watching.

**Dear beloved Friday audience,**

Islam honors the workers as individuals that must be treated with *ihsaan* (kindness), with their rights preserved and welfare safeguarded.

In the *hadeeth* of al-Ma'roor, he stated:

***At ar-Rabadhah I met Abu Dharr who was wearing a cloak, and his slave, too, was wearing a similar one. I asked about the reason for it. He replied: "I abused a person by calling his mother with bad names. The Prophet ﷺ said to me:***

يَا أَبَا ذَرٍّ، أَعَيَّرْتَهُ بِأُمِّهِ، إِنَّكَ أَمْرٌ فِيكَ جَاهِلِيَّةٌ،  
إِخْوَانُكُمْ خَوْلُكُمْ، جَعَلَهُمُ اللَّهُ تَحْتَ أَيْدِيكُمْ، فَمَنْ كَانَ  
أَخُوهُ تَحْتَ يَدِهِ فَلْيُطْعِمْهُ مِمَّا يَأْكُلُ، وَلْيُلْبِسْهُ مِمَّا يَلْبَسُ،  
وَلَا تُكَلِّفُوهُمْ مَا يَغْلِبُهُمْ، فَإِنْ كَلَّفْتُمُوهُمْ فَأَعِينُوهُمْ.

***"O Abu Dharr! Did you abuse him by calling his mother with bad names? You still have some characteristics of ignorance. Your slaves are your brothers, and Allah has put them under your command. So, whoever has a brother under his command should feed him of what he eats and dress him of what he wears. Do not ask them (slaves) to do things beyond their capacity and if you do so, then help them."***

(al-Bukhaari)

Deriving lessons from this *hadeeth*, we can comprehend that Islam teaches the employers to not overburden their employees beyond their capabilities, to the point that they are incapable of executing their tasks in the best manner. However, if such heavy tasks are to be done, then provide adequate aid and support so that they can complete them appropriately.

## Dear blessed congregation,

The workers also must fulfill the *amaanah* given with full integrity and responsibility. As employees, we must realize that the salary earned is not just worldly reward, but it becomes the source of *barakah* (blessings) if it is earned through honesty, discipline, and genuine commitment.

Unfortunately, there are still those within the workforce that neglect these responsibilities. Improper practices such as truancy, '*curi tulang*' (meaning: to shirk work), and even negligence in performing tasks, which not only tarnishes the image of the service being provided, but it also erodes the *barakah* in the *rizq* attained. Even more worrying, according to the report by the Public Service Commission (SPA), the offense of being absent from work without valid reason or truancy is the most common reason for civil servants to be subjected to disciplinary action between the year 2020 until 2022.

This report sheds clear indication that awareness and cognizance upon the *amaanah* in employment remains to be further strengthened. Hence, let us altogether rectify our work ethics and attitude, for the blessed provision comes from honest efforts and responsibilities that are fulfilled with *ikhlaas* (sincerity).

## Respected Friday audience,

The life of a Muslim worker is inseparable from religious duties. All his or her actions and deeds must fully submit to the rulings and guidance stipulated in Islam. *Tawheed*, which is acknowledging the Oneness of Allah *Subhaanahu Wa Ta'aala*, is not only uttered upon the tongue, but is *wajib* (obligatory) to be manifested in every aspect of our daily work.

We must truly realize that as one who is from the workforce, we are the servants of Allah *Subhaanahu Wa Ta'aala*, not the slaves of *dunya* (worldly life), not the slaves of our employer, and not the slaves of salary or benefits alone. We also work not to only fulfill our life necessities, but to seek the pleasure of Allah *Subhaanahu Wa Ta'aala*. Know that Allah *Subhaanahu Wa Ta'aala* is All-Seeing of our actions and All-Knowing of our needs.

Therefore, only Allah *Subhaanahu Wa Ta'aala* is worthy of worship and He is the center of all efforts and hopes. There should be no work undertaken save for the sake of Allah *Subhaanahu Wa Ta'aala*. None can expand or restrict *rizq* except Allah Alone, as mentioned in verse 12 of Soorah ash-Shoora that was recited at the early part of the *khutbah*:

***"To Him belong the keys of the heavens and the earth. He extends provision for whom He wills and restricts [it]. Indeed He is, of all things, Knowing."***

**Dear blessed Muslims,**

Realize that *imaan* (faith) and *tawheed* are the bedrock in the formation of noble *akhlaaq* (character) and ethical persona. From the roots of firm *imaan* stems workers that are honest, trustworthy, patient, grateful, and sincere. With solid bond of *tawheed* stems workers that are always wanting to repent, having *tawakkul* (reliance upon Allah), and contentment upon the will of Allah *Subhaanahu Wa Ta'aala* along with the efforts that have been exerted.

On the contrary, without solid *imaan* and *tawheed*, the heart will be easily dominated by destructive traits such as envy, grudge, greed, miserliness, love for worldliness, power crazy, and others. When the heart is afflicted with these traits, it gives birth to workers that are not fearful of Allah *Subhaanahu Wa*

*Ta'aala*, willing to lie and deceive resulting in losses, offering and accepting bribery, abuse of position and betrayal of trust, even though they are well aware of worldly punishment and torment in the Hereafter.

Referring to a portion of a long *hadeeth*, where Ka'b bin 'Ujrah *radiyAllaahu 'anh* narrated that Rasulullah ﷺ said:

يَا كَعْبَ بْنَ عُجْرَةَ، إِنَّهُ لَا يَرْبُو لَحْمٌ نَبَتَ مِنْ سُحْتٍ إِلَّا  
كَانَتِ النَّارُ أَوْلَى بِهِ

***"O Ka'b bin 'Ujrah! There is no flesh raised that sprouts from the unlawful except that the Fire is more appropriate for it."***

*(at-Tirmidhi)*

This *hadeeth* provides a stern reminder that every sustenance that we attain from *haraam* (unlawful) sources will have harmful effects not only in this world but also in the Hereafter. Moreover, it will be the cause for one to be thrown in the Hellfire. Hence, it is vital for us to ensure that the food, income, and all our *rizq* actually originate from lawful and blessed sources.

Therefore, let us rebuild our strength on the basis of *imaan* and *taqwa*. Let us become workers that are not only liked by those around us but also blessed by Allah *Subhaanahu Wa Ta'aala*. Similarly, embed within us the desire to become dedicated workers, who will make significant contribution to the society and provide added value to the development of the nation and Muslim *ummah*.

**Blessed Friday congregants,**

To end the *khutbah* today, let us derive several lessons to be understood and practiced in our daily life:

1. The employees must be fully aware that every job performed with sincere intention and lawful means are a form of *'ibadah* (worship) that will be rewarded by Allah *Subhaanahu Wa Ta'aala*.

2. The employees must remain penitent that the traits of trustworthy and honesty, as well as discipline and commitment are the pillars to the *barakah* in *rizq*.

3. The Muslim *ummah* must have certainty that *imaan* and *tawheed* will cause a worker to always remain trustworthy, patient, and *ikhlaas* in fulfilling his or her task.

أَعُوذُ بِاللَّهِ مِنَ الشَّيْطَانِ الرَّجِيمِ  
وَقُلْ أَعْمَلُوا فَسَيَرَى اللَّهُ عَمَلَكُمْ وَرَسُولُهُ وَالْمُؤْمِنُونَ وَسَتُرَدُّونَ  
إِلَى عِلْمِ الْغَيْبِ وَالشَّهَادَةِ فَيُنَبِّئُكُمْ بِمَا كُنْتُمْ تَعْمَلُونَ ۝

**"And say, "Do [as you will], for Allah will see your deeds, and [so, will] His Messenger and the believers. And you will be returned to the Knower of the unseen and the witnessed, and He will inform you of what you used to do.""**

(Soorah at-Tawbah 9:105)



بَارَكَ اللَّهُ لِي وَلَكُمْ فِي الْقُرْآنِ الْعَظِيمِ وَنَفَعَنِي وَإِيَّاكُمْ بِمَا فِيهِ  
مِنَ الْآيَاتِ وَالذِّكْرِ الْحَكِيمِ وَتَقَبَّلَ مِنِّي وَمِنْكُمْ تِلَاوَتَهُ إِنَّهُ هُوَ  
السَّمِيعُ الْعَلِيمُ.

أَقُولُ قَوْلِي هَذَا وَأَسْتَغْفِرُ اللَّهَ الْعَظِيمَ لِي وَلَكُمْ وَلِسَائِرِ  
الْمُسْلِمِينَ وَالْمُسْلِمَاتِ فَاسْتَغْفِرُوهُ إِنَّهُ هُوَ الْغَفُورُ الرَّحِيمُ

## THE SECOND KHUTBAH

الْحَمْدُ لِلَّهِ الَّذِي جَعَلَنَا مِنَ الْمُسْلِمِينَ، وَرَزَقَنَا مِنَ الطَّيِّبَاتِ.  
أَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ، وَأَشْهَدُ أَنَّ مُحَمَّدًا  
عَبْدُهُ وَرَسُولُهُ. اللَّهُمَّ صَلِّ وَسَلِّمْ وَبَارِكْ عَلَى سَيِّدِنَا مُحَمَّدٍ  
وَعَلَى آلِهِ وَصَحْبِهِ وَمَنْ تَبِعَهُمْ بِإِحْسَانٍ إِلَى يَوْمِ الدِّينِ. أَمَّا  
بَعْدُ، فَيَا عِبَادَ اللَّهِ! اتَّقُوا اللَّهَ! أَوْصِيكُمْ وَإِيَّايَ بِتَقْوَى اللَّهِ  
فَقَدْ فَازَ الْمُتَّقُونَ.

إِنَّ اللَّهَ وَمَلَائِكَتَهُ يُصَلُّونَ عَلَى النَّبِيِّ يَا أَيُّهَا الَّذِينَ ءَامَنُوا صَلُّوا عَلَيْهِ  
وَسَلِّمُوا تَسْلِيمًا ٥٦

اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَى آلِهِ وَأَصْحَابِهِ  
أَجْمَعِينَ.

اللَّهُمَّ اغْفِرْ لِلْمُسْلِمِينَ وَالْمُسْلِمَاتِ وَالْمُؤْمِنِينَ وَالْمُؤْمِنَاتِ الْأَخْيَاءِ  
مِنْهُمْ وَالْأَمْوَاتِ، إِنَّكَ سَمِيعٌ قَرِيبٌ مُجِيبُ الدَّعَوَاتِ وَيَا قَاضِيَ  
الْحَاجَاتِ.

اللَّهُمَّ أَصْلِحْ أَيْمَةَ الْمُسْلِمِينَ وَوُلَاةَ أُمُورِهِمْ وَجَمِيعَ الْمُسْلِمِينَ

اللَّهُمَّ إِنَّا نَسْأَلُكَ وَنَتَوَسَّلُ إِلَيْكَ بِنَبِيِّكَ الْأَمِينِ، وَنَسْأَلُكَ بِأَسْمَائِكَ الْحُسْنَى، وَصِفَاتِكَ الْعُظْمَى، أَنْ تَحْفَظَ بَعَيْنِ عِنَايَتِكَ الرَّبَّانِيَّةَ، وَبِحِفْظِ وَقَايَتِكَ الصِّمْدَانِيَّةِ، جَلَالَهَ مَلِكِنَا الْمُعَظَّمِ، سُلْطَانَ سَلَاطُور، سُلْطَانَ شَرَفِ الدِّينِ اَدْرِيسِ شَاهِ الْحَاجِ ابْنِ الْمَرْحُومِ سُلْطَانَ صَلَاحِ الدِّينِ عَبْدِ الْعَزِيزِ شَاهِ الْحَاجِ. اللَّهُمَّ أَدِمِ الْعُونَ وَالْهِدَايَةَ وَالتَّوْفِيقَ، وَالصِّحَّةَ وَالسَّلَامَةَ مِنْكَ، لَوْلِيَّ عَهْدِ سَلَاطُور، تَغْكُو أَمِيرِ شَاهِ ابْنِ السُّلْطَانَ شَرَفِ الدِّينِ اَدْرِيسِ شَاهِ الْحَاجِ، فِي أَمْنٍ وَصَلَاحٍ وَعَافِيَةٍ بِمَنْكَ وَكَرَمِكَ يَا ذَا الْجَلَالِ وَالْإِكْرَامِ. اللَّهُمَّ أَطْلُ عُمْرَهُمَا مُصْلِحَيْنِ لِلْمُوظَّفِينَ وَالرَّعِيَّةِ وَالْبِلَادِ، وَبَلِّغْ مَقَاصِدَهُمَا لِطَرِيقِ الْهُدَى وَالرَّشَادِ.

O Allah! Make us among Your slaves that fulfills the *amaanah*. Strengthen our *imaan* so that we avoid treachery, protect us from becoming among those that neglect their responsibilities, and protect our state and nation from destruction due to bribery, embezzlement, and power abuse. Render the duty to lead our country upon Your slaves who are trustworthy and honest, as well as firm and courageous in upholding the truth and executing justice according to the *Sharee'ah*. O Allah, make the *masaajid* and *suraus* in the state of

Selangor as Your peaceful homes, uniting everyone, and serve as the heart of the *ummah*'s strength.

O Allah! Protect the Muslims and Masjid al-Aqsa in Palestine. Safeguard them from oppression and evil, and bestow upon them determination, courage, and victory.

O Allah! Strengthen the '*aqeedah* of the Muslims in this state, '*aqeedah* that is upon the creed of *Ahl as-Sunnah wal-Jamaa'ah*, which is upon the path of Prophet Muhammad ﷺ and his Companions *radiyAllaahu 'anhum*, and spare us from all of the *fitan* that can harm the union and unity of the Muslim *ummah*.

رَبَّنَا هَبْ لَنَا مِنْ أَزْوَاجِنَا وَذُرِّيَّتِنَا قُرَّةَ أَعْيُنٍ وَاجْعَلْنَا لِلْمُتَّقِينَ إِمَامًا ۝  
رَبَّنَا آتِنَا فِي الدُّنْيَا حَسَنَةً وَفِي الْآخِرَةِ حَسَنَةً وَقِنَا عَذَابَ النَّارِ ۝  
عِبَادَ اللَّهِ، إِنَّ اللَّهَ يَأْمُرُ بِالْعَدْلِ وَالْإِحْسَنِ وَإِيتَايِ ذِي الْقُرْبَى وَيَنْهَى عَنِ  
الْفَحْشَاءِ وَالْمُنْكَرِ وَالْبَغْيِ يَعِظُكُمْ لَعَلَّكُمْ تَذَكَّرُونَ ۝  
فَاذْكُرُوا اللَّهَ الْعَظِيمَ يَذْكُرْكُمْ وَاشْكُرُوهُ عَلَى نِعَمِهِ يَزِدْكُمْ،  
وَاسْأَلُوهُ مِنْ فَضْلِهِ يُعْطِيكُمْ وَلَذِكْرُ اللَّهِ أَكْبَرُ وَاللَّهُ يَعْلَمُ مَا  
تَصْنَعُونَ.