

•••





Let us altogether strive to increase our imaan (faith) and taqwa of Allah Subhaanahu Wa Ta'aala by performing all of His Commands

and avoiding all of His prohibitions. May we become among the servants of Allah whom attain His Pleasure in this world and the Hereafter.

Let us altogether internalize upon the khutbah today titled



We truly realize that every administration and of high management quality and excellence will necessitate specific rules and work ethics, for without them definitely the employees that carry

out the tasks in the administration an organization will act at will without adhering to the rules and laws, which can result in betrayal, of trust, breach embezzlement, abuse of

power, and many more. Allah Subhaanahu Wa Ta'aala mentions in verse 27 of soorah al-Anfaal:

"O you who have believed, do not betray Allah and the Messenger or betray your trusts while you know [the consequence]."

everyone Therefore, regardless whether those having positions in the civil service or those working in the private sector or independently must abide by the regulations and practice

virtuous work ethics. Among vital work ethics for every employee is having ikhlaas (sincerity) in performing tasks that have been assigned. Verily, those having ikhlaas in working for the

Allah sake of Subhaanahu Wa Ta'aala will accept their responsibilities with full contentment and will always strive with diligence to complete

their tasks with the best outcome.

Allah Subhaanahu Wa Ta'aala mentions in verse 105 of soorah at-Tawbah:

"And say, "Do [as you will], for Allah will see your deeds, and [so, will] His Messenger and the believers. And you will be returned to the Knower of the

unseen and the witnessed, and He will inform you of what you used to do.""

Those that are sincere are truly wise. They would wisely utilize their time and work hours in a productive and effective manner, without delaying the tasks given and not performing them

halfheartedly or just to get it over with. Moreover, they will not take advantage in wasting their work hours with idle talk, truancy, tardy to work but heading home early, and others.

In reality, the work that is done is a form of 'ibaadah (worship) with the condition that it is done with the niyyah (intention) of ikhlaas, for work done without sincerity is in vain and

will not earn rewards from Allah Subhaanahu Wa Ta'aala. This matter was explained in the hadeeth of Abu al-Baahiliy Umaamah radiyAllaahu 'anh, where Rasulullah said:

"Allah does not accept any deed, except that which is purely for Him, and seeking His Face."

(an-Nasaa'i)

Those that are sincere in their work will not be fussy in carrying out their task and will not yearn for praises or worldly gain at all. Those with ikhlaas will remain openminded, always eager to

assist their co-workers, furthermore they will be honest and trustworthy in their work. Honesty and trustworthiness are truly vital for those traits will prevent one from committing khiyaanah

(betrayal), being selective, envious and oppressive, jealous, bribery, committing deceitful and cheating at work, abusing power and status for personal gain, and many others.

Sincerity in fulfilling tasks that have been entrusted and given responsibility produce can praiseworthy (mahmoodah) traits. Always remaining sabr (patient), perseverance,

courteous, and resilient when under pressure, duress or in the wake of calamity. In these circumstances, they will not become hasty in making decision, they will not give up easily,

let alone resorting to abusive language and indecent behavior. On the contrary, they will always remain tranquil while facing difficulties, openhearted when met with criticism, not hot

tempered instead but forgiving and wellmannered. Moreover, they are always yearning for the pleasure of Allah Subhaanahu Wa Ta'aala. Hence, definitely those that indulge in everything

with *ikhlaas* and truly hoping for the pleasure of Allah are the ones that will enter Paradise.

All nations on earth would wish for its public service system to function with

perfection and efficiency. Moreover, they would hope that every employee out there to work with perfection and excellence in their respective tasks. When this vision is achieved,

insha Allah the desire to become a nation that is highly capable in all aspects of services and the ability to generate prosperous, thriving, and harmonious living

for its population will all be attained.

altogether Let us supplicate so that the workforce in the public service sector will

enhance the quality of their service in becoming better and more efficient, so as to increase their work quality towards worldly (duniyawi) and eternal (ukhrawi) excellence.

May the public service workforce and all citizens, as well as the nation's population, attain tawfeeq (aid), hidaayah (guidance), and the pleasure of Allah Subhaanahu Wa Ta'aala,

furthermore attaining blissfulness with the reward of Paradise promised in the Hereafter.

Allah Subhaanahu Wa Ta'aala mentions in verse 108 of soorah Hood:

"And as for those who were [destined to be] prosperous, they will be in Paradise, abiding therein ..."

To end this khutbah, let us altogether instill the following principles so as to attain the desired objective;

1. The employers must always remind the employees in rectifying their niyyah to work with ikhlaas purely for the sake of Allah Subhaanahu Wa Ta'aala.

2. The Muslim ummah must educate itself in having ikhlaas when undertaking any task or work.

3. The educators, parents, and the surrounding community must exercise its role in guiding the younger generation to preserve the sincerity of the heart while engaging in every work and deed entrusted.

"Whoever does a good deed - it is for himself; and whoever does evil it is against the self. Then to your Lord you will be returned."

(Soorah al-Jaathiyah 45:15)

THE SECOND KHUTBAH

Let us altogether strive to have the tagwa of Allah Subhaanahu Wa Ta'aala by increasing our obedience towards Him and avoiding acts of disobedience and abominable deeds.

O Allah, grant us guidance in performing the five obligatory prayers in congregation, fulfilling zakaat through Selangor Zakaat Board (LZS), making endowment (waqf)

through Perbadanan Wakaf Selangor (Selangor Endowment Corporation) and giving away our wealth (infaaq) through Tabung Infak Jariah Umat Islam Selangor (TIJARI, Selangor Continuous Charity for Muslims Fund),

and to the orphans through Darul Ehsan Islamic Foundation (YIDE).

