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Title:

***“SINCERITY THE CONDITION TO
PARADISE”***

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“SINCERITY THE CONDITION TO PARADISE”

الْحَمْدُ لِلَّهِ الْقَائِلِ: مَنْ عَمِلَ صَالِحًا فَلِنَفْسِهِ^ط وَمَنْ أَسَاءَ فَعَلَيْهَا^ق
وَمَا رَبُّكَ بِظَلَمٍ لِّلْعَبِيدِ ﴿٤٦﴾¹

أَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ وَأَشْهَدُ أَنَّ مُحَمَّدًا عَبْدُهُ
وَرَسُولُهُ. اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَىٰ آئِلِهِ وَأَصْحَابِهِ
أَجْمَعِينَ.

أَمَّا بَعْدُ، يَا أَيُّهَا الْمُسْلِمُونَ! اتَّقُوا اللَّهَ! أُوْصِيكُمْ وَإِيَّايَ بِتَقْوَى اللَّهِ
فَقَدْ فَازَ الْمُتَّقُونَ.

قَالَ اللَّهُ تَعَالَى: يَا أَيُّهَا الَّذِينَ ءَامَنُوا اتَّقُوا اللَّهَ حَقَّ تَقَاتِهِ وَلَا تَمُوتُنَّ
إِلَّا وَأَنْتُمْ مُسْلِمُونَ ﴿١٠٢﴾²

Dear blessed Muslims,

Let us altogether strive to increase our *imaan* (faith) and *taqwa* of Allah *Subhaanahu Wa Ta'aala* by performing all of His Commands and avoiding all of His prohibitions. May we become among the servants of Allah whom attain His Pleasure in this world and the Hereafter.

Let us altogether internalize upon the *khutbah* today titled
“SINCERITY THE CONDITION TO PARADISE.”

¹ Fussilat 41:46.

² Aal 'Imraan 3:102.



Respected audience,

We truly realize that every administration and management of high quality and excellence will necessitate specific rules and work ethics, for without them definitely the employees that carry out the tasks in the administration of an organization will act at will without adhering to the rules and laws, which can result in betrayal, breach of trust, embezzlement, abuse of power, and many more. Allah *Subhaanahu Wa Ta'aala* mentions in verse 27 of soorah al-Anfaal:

يَا أَيُّهَا الَّذِينَ ءَامَنُوا لَا تَخُونُوا اللَّهَ وَالرَّسُولَ وَتَخُونُوا أَمْنَتِكُمْ
وَأَنْتُمْ تَعْلَمُونَ ﴿٢٧﴾

“O you who have believed, do not betray Allah and the Messenger or betray your trusts while you know [the consequence].”

Therefore, everyone regardless whether those having positions in the civil service or those working in the private sector or independently must abide by the regulations and practice virtuous work ethics. Among vital work ethics for every employee is having *ikhlaas* (sincerity) in performing tasks that have been assigned. Verily, those having *ikhlaas* in working for the sake of Allah *Subhaanahu Wa Ta'aala* will accept their responsibilities with full contentment and will always strive with diligence to complete their tasks with the best outcome.

Allah *Subhaanahu Wa Ta'aala* mentions in verse 105 of soorah at-Tawbah:



وَقُلْ أَعْمَلُوا فَسَيَرَى اللَّهُ عَمَلَكُمْ وَرَسُولُهُ وَالْمُؤْمِنُونَ
وَسَتُرَدُّونَ إِلَىٰ عَلِيمِ الْغَيْبِ وَالشَّهَادَةِ فَيُنَبِّئُكُمْ بِمَا كُنْتُمْ تَعْمَلُونَ



“And say, “Do [as you will], for Allah will see your deeds, and [so, will] His Messenger and the believers. And you will be returned to the Knower of the unseen and the witnessed, and He will inform you of what you used to do.””

Dear blessed Muslims,

Those that are sincere are truly wise. They would wisely utilize their time and work hours in a productive and effective manner, without delaying the tasks given and not performing them halfheartedly or just to get it over with. Moreover, they will not take advantage in wasting their work hours with idle talk, truancy, tardy to work but heading home early, and others.

In reality, the work that is done is a form of *‘ibaadah* (worship) with the condition that it is done with the *niyyah* (intention) of *ikhlaas*, for work done without sincerity is in vain and will not earn rewards from Allah *Subhaanahu Wa Ta’aala*. This matter was explained in the *hadeeth* of Abu Umaamah al-Baahiliy *radiallaahu ‘anh*, where Rasulullah صلی اللہ علیہ وسلم said:

إِنَّ اللَّهَ لَا يَقْبَلُ مِنَ الْعَمَلِ إِلَّا مَا كَانَ لَهُ خَالِصًا وَابْتِغَىٰ
بِهِ وَجْهَهُ

“Allah does not accept any deed, except that which is purely for Him, and seeking His Face.”

(an-Nasaa’i)



Those that are sincere in their work will not be fussy in carrying out their task and will not yearn for praises or worldly gain at all. Those with *ikhlaas* will remain open-minded, always eager to assist their co-workers, furthermore they will be honest and trustworthy in their work. Honesty and trustworthiness are truly vital for those traits will prevent one from committing *khiyaanah* (betrayal), being selective, envious and jealous, oppressive, committing bribery, deceitful and cheating at work, abusing power and status for personal gain, and many others.

Dear beloved Muslims,

Sincerity in fulfilling tasks that have been entrusted and given responsibility can produce praiseworthy (*mahmoodah*) traits. Always remaining *sabr* (patient), perseverance, courteous, and resilient when under pressure, duress or in the wake of calamity. In these circumstances, they will not become hasty in making decision, they will not give up easily, let alone resorting to abusive language and indecent behavior. On the contrary, they will always remain tranquil while facing difficulties, open-hearted when met with criticism, not hot tempered but instead forgiving and well-mannered. Moreover, they are always yearning for the pleasure of Allah *Subhaanahu Wa Ta'aala*. Hence, definitely those that indulge in everything with *ikhlaas* and truly hoping for the pleasure of Allah are the ones that will enter Paradise.

Dearest Muslims,

All nations on earth would wish for its public service system to function with perfection and efficiency. Moreover, they would hope that every employee out there to work with perfection and excellence in their respective tasks. When this vision is achieved, *insha Allah* the desire to become a nation that is highly capable in all aspects of services and the



ability to generate prosperous, thriving, and harmonious living for its population will all be attained.

Let us altogether supplicate so that the workforce in the public service sector will enhance the quality of their service in becoming better and more efficient, so as to increase their work quality towards worldly (*duniyawi*) and eternal (*ukhrawi*) excellence. May the public service workforce and all citizens, as well as the nation's population, attain *tawfeeq* (aid), *hidaayah* (guidance), and the pleasure of Allah *Subhaanahu Wa Ta'aala*, furthermore attaining blissfulness with the reward of Paradise promised in the Hereafter.

Allah *Subhaanahu Wa Ta'aala* mentions in verse 108 of soorah Hood:

﴿وَأَمَّا الَّذِينَ سَعِدُوا فَمِنَ الْجَنَّةِ خَالِدِينَ فِيهَا...﴾

“And as for those who were [destined to be] prosperous, they will be in Paradise, abiding therein ...”

Dear blessed audience,

To end this *khutbah*, let us altogether instill the following principles so as to attain the desired objective;

1. The employers must always remind the employees in rectifying their *niyyah* to work with *ikhlaas* purely for the sake of Allah *Subhaanahu Wa Ta'aala*.

2. The Muslim *ummah* must educate itself in having *ikhlaas* when undertaking any task or work.



3. The educators, parents, and the surrounding community must exercise its role in guiding the younger generation to preserve the sincerity of the heart while engaging in every work and deed entrusted.

أَعُوذُ بِاللَّهِ مِنَ الشَّيْطَانِ الرَّجِيمِ
مَنْ عَمِلَ صَالِحًا فَلِنَفْسِهِ^ط وَمَنْ أَسَاءَ فَعَلَيْهَا^ط ثُمَّ إِلَىٰ رَبِّكُمْ
تُرْجَعُونَ ﴿١٥﴾

“Whoever does a good deed - it is for himself; and whoever does evil - it is against the self. Then to your Lord you will be returned.”

(Soorah al-Jaathiyah 45:15)

بَارَكَ اللَّهُ لِي وَلَكُمْ فِي الْقُرْآنِ الْعَظِيمِ، وَنَفَعَنِي وَإِيَّاكُمْ
بِمَا فِيهِ مِنَ الْآيَاتِ وَالذِّكْرِ الْحَكِيمِ وَتَقَبَّلَ مِنِّي وَمِنْكُمْ
تِلَاوَتَهُ، إِنَّهُ هُوَ السَّمِيعُ الْعَلِيمُ.

أَقُولُ قَوْلِي هَذَا وَأَسْتَغْفِرُ اللَّهَ الْعَظِيمَ لِي وَلَكُمْ وَلِسَائِرِ
الْمُسْلِمِينَ وَالْمُسْلِمَاتِ، فَاسْتَغْفِرُوهُ إِنَّهُ هُوَ الْغَفُورُ الرَّحِيمُ



THE SECOND KHUTBAH

الْحَمْدُ لِلَّهِ الَّذِي جَعَلَنَا مِنَ الْمُسْلِمِينَ، وَرَزَقَنَا مِنَ الطَّيِّبَاتِ.
أَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ، وَأَشْهَدُ أَنَّ
مُحَمَّدًا عَبْدُهُ وَرَسُولُهُ. اللَّهُمَّ صَلِّ وَسَلِّمْ وَبَارِكْ عَلَى سَيِّدِنَا
مُحَمَّدٍ وَعَلَى آلِهِ وَصَحْبِهِ وَمَنْ تَبِعَهُمْ بِإِحْسَانٍ إِلَى يَوْمِ
الدِّينِ. أَمَّا بَعْدُ، فَيَا عِبَادَ اللَّهِ، اتَّقُوا اللَّهَ، أَوْصِيكُمْ وَآيَايَ
بِتَقْوَى اللَّهِ فَقَدْ فَازَ الْمُتَّقُونَ.

Dear blessed audience,

Let us altogether strive to have the *taqwa* of Allah *Subhaanahu Wa Ta'aala* by increasing our obedience towards Him and avoiding acts of disobedience and abominable deeds.

إِنَّ اللَّهَ وَمَلَائِكَتَهُ يُصَلُّونَ عَلَى النَّبِيِّ يَا أَيُّهَا الَّذِينَ ءَامَنُوا صَلُّوا
عَلَيْهِ وَسَلِّمُوا تَسْلِيمًا ﴿٥٦﴾

اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَى آلِهِ وَأَصْحَابِهِ
أَجْمَعِينَ.

اللَّهُمَّ اغْفِرْ لِلْمُسْلِمِينَ وَالْمُسْلِمَاتِ وَالْمُؤْمِنِينَ وَالْمُؤْمِنَاتِ
الْأَحْيَاءِ مِنْهُمْ وَالْأَمْوَاتِ، إِنَّكَ سَمِيعٌ قَرِيبٌ مُجِيبُ الدَّعَوَاتِ



وَيَا قَاضِيَ الْحَاجَاتِ. اَللّٰهُمَّ اَعِزَّ الْاِسْلَامَ وَالْمُسْلِمِيْنَ، وَاَهْلِكَ
الْكُفْرَةَ وَالْمُبْتَدِعَةَ وَالْمُشْرِكِيْنَ.

اَللّٰهُمَّ اِنَّا نَسْأَلُكَ وَنَتَوَسَّلُ اِلَيْكَ بِنَبِيِّكَ الْاَمِيْنِ، وَنَسْأَلُكَ
بِاسْمَائِكَ الْحُسْنٰى، وَصِفَاتِكَ الْعُظْمٰى، اَنْ تَحْفَظَ بَعِيْنَ
عِنَايَتِكَ الرَّبَّانِيَّةِ، وَبِحِفْظِ وَقَايَتِكَ الصَّمَدَانِيَّةِ، جَلَالَةَ مَلِكِنَا
الْمُعْظَمِ، سُلْطَانَ سَلَاطُوْر، سُلْطَانَ شَرَفِ الدِّيْنِ اَدْرِيسِ شَاهِ
الْحَاجِ ابْنِ الْمَرْحُوْمِ سُلْطَانَ صَلَاحِ الدِّيْنِ عَبْدِ الْعَزِيْزِ شَاهِ
الْحَاجِ. اَللّٰهُمَّ اَدِمِ الْعُوْنَ وَالْهِدَايَةَ وَالتَّوْفِيْقَ، وَالصِّحَّةَ
وَالسَّلَامَةَ مِنْكَ، لِوَلِيِّ عَهْدِ سَلَاطُوْر، تَعْكُوْ اَمِيْرِ شَاهِ ابْنِ
السُّلْطَانَ شَرَفِ الدِّيْنِ اَدْرِيسِ شَاهِ الْحَاجِ، فِيْ اَمْنٍ وَصَلَاحٍ
وَعَافِيَةٍ بِمَنْنِكَ وَكَرَمِكَ يَا ذَا الْجَلَالِ وَالْاِكْرَامِ. اَللّٰهُمَّ اَطْلُ
عُمْرَهُمَا مُصْلِحِيْنَ لِلْمُوْظَفِيْنَ وَالرَّعِيَّةِ وَالْبِلَادِ، وَبَلِّغْ
مَقَاصِدَهُمَا لِطَرِيْقِ الْهُدٰى وَالرِّشَادِ.

O Allah, grant us guidance in performing the five obligatory prayers in congregation, fulfilling *zakaat* through Selangor *Zakaat* Board (LZS), making endowment (*waqf*) through *Perbadanan Wakaf Selangor* (Selangor Endowment Corporation) and giving away (*infaq*) our wealth through *Tabung Infak Jariah Umat Islam Selangor* (TIJARI, Selangor Continuous Charity for Muslims Fund), and to the orphans through Darul Ehsan Islamic Foundation (YIDE).



اللَّهُمَّ يَا دَافِعَ الْبَلَاءِ، اذْفَعْ عَنَّا هَذَا الْوَبَاءَ وَالْبَلَاءَ وَالْمَرَضَ
وَالشَّدَائِدَ وَالْمِحْنَ، بِلُطْفِكَ يَا لَطِيفُ إِنَّكَ عَلَى كُلِّ شَيْءٍ
قَدِيرٌ وَبِالإِجَابَةِ جَدِيرٌ.

رَبَّنَا هَبْ لَنَا مِنْ أَزْوَاجِنَا وَذُرِّيَّتِنَا قُرَّةَ أَعْيُنٍ وَاجْعَلْنَا لِلْمُتَّقِينَ إِمَامًا.
رَبَّنَا ءَاتِنَا فِي الدُّنْيَا حَسَنَةً وَفِي الآخِرَةِ حَسَنَةً وَقِنَا عَذَابَ النَّارِ ﴿٢٠١﴾.
عِبَادَ اللَّهِ، إِنَّ اللَّهَ يَأْمُرُ بِالْعَدْلِ وَالْإِحْسَانِ وَإِيتَايَ ذِي الْقُرْبَى
وَيَنْهَى عَنِ الْفَحْشَاءِ وَالْمُنْكَرِ وَالْبَغْيِ يَعِظُكُمْ لَعَلَّكُمْ تَذَكَّرُونَ



فَاذْكُرُوا اللَّهَ الْعَظِيمَ يَذْكُرْكُمْ وَاشْكُرُواهُ عَلَى نِعَمِهِ يَزِدْكُمْ،
وَاسْأَلُوهُ مِنْ فَضْلِهِ يُعْطِكُمْ وَلَذِكْرُ اللَّهِ أَكْبَرُ وَاللَّهُ يَعْلَمُ مَا
تَصْنَعُونَ.