

**To Be Delivered On: 04 June 2021M | 23 Shawwaal 1442H**



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# **FRIDAY SERMON**

***Title:***

***“THE NEED FOR AMAANAH AT WORK”***

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***Published By:***

***Unit Khutbah***

***Bahagian Pengurusan Masjid***

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## “THE NEED FOR AMAANAH AT WORK”

الْحَمْدُ لِلَّهِ الْقَائِلِ: يَا أَيُّهَا الَّذِينَ ءَامَنُوا لَا تَخُونُوا اللَّهَ وَالرَّسُولَ وَتَخُونُوا  
أَمَنَاتِكُمْ وَأَنْتُمْ تَعْلَمُونَ ﴿٢٧﴾<sup>1</sup>

أَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ وَأَشْهَدُ أَنَّ مُحَمَّدًا عَبْدُهُ  
وَرَسُولُهُ. اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَى ءَالِهِ وَأَصْحَابِهِ  
أَجْمَعِينَ.

أَمَّا بَعْدُ، فَيَا أَيُّهَا الْمُسْلِمُونَ! اتَّقُوا اللَّهَ! أَوْصِيكُمْ وَإِيَّايَ بِتَقْوَى اللَّهِ  
فَقَدْ فَازَ الْمُتَّقُونَ.

قَالَ اللَّهُ تَعَالَى: يَا أَيُّهَا الَّذِينَ ءَامَنُوا اتَّقُوا اللَّهَ حَقَّ تُقَاتِهِ وَلَا تَمُوتُنَّ  
إِلَّا وَأَنْتُمْ مُسْلِمُونَ ﴿١٠٢﴾<sup>2</sup>

Dear blessed Muslims,

Let us strive to increase our *taqwa* of Allah *Subhaanahu Wa Ta'aala* by fulfilling all of His Commands and avoiding all of His prohibitions. May we attain success in this world and the Hereafter.

Let us altogether ponder upon the *khutbah* today titled “**THE NEED FOR AMAANAH AT WORK.**”

<sup>1</sup> al-Anfaal 8:27.

<sup>2</sup> Aal-'Imraan 3:102.



## Dear blessed Muslims,

A Muslim must deem his or her entire life as an *'ibaadah* (worship). *'ibaadah* is not just confined to performing *salaah* (prayer), fasting, hajj, and others. If only *salaah* is deemed as *'ibaadah*, then it is not more than half an hour from the 24 hours available in a day. Whereas, the most time spent every day is in one's occupation. The three main conditions in turning our work into *'ibaadah* are:

- 1) The *niyyah* (intention) for work is purely for the sake of Allah *Subhaanahu Wa Ta'aala* Alone.
- 2) The work performed and how it is being carried out must adhere to the *Shara'* and not contradict with Islamic rulings.
- 3) The objective of working is for the wellbeing, such as seeking livelihood in supporting the family and its like.

As in the norm, there are employees that are rigorous in their *'ibaadah* but when doing work, they would commit acts that could nullify the value of *'ibaadah* within their work such as immorality, tardiness when it comes to punctuality, shirking in fulfilling responsibilities, and moreover, being involved corruption and its like. Hence, the praiseworthy trait of *amaanah* (trustworthiness) must be inculcated and practiced by individuals at work, in ensuring that every work done achieves the quality that is expected. This is one of the characteristic and trait of a true Muslim worker. On the contrary, neglecting one's *amaanah* (trust) at work is a form of betrayal, as mentioned in the severe warning from Allah *Subhaanahu Wa Ta'aala* in verse 27 of soorah al-Anfaal that was recited earlier, which means:



**“O you who have believed, do not betray Allah and the Messenger or betray your trusts while you know [the consequence].”**

In this verse, Allah *Subhaanahu Wa Ta’aala* has given reminder to His believing servants to not betray the *amaanah* that was entrusted for its implications are truly severe. Realize that every trust granted upon us will be questioned about and further registered as a bad record for a long period of time. Take heed, for betraying the *amaanah* is one of the characteristics of the hypocrites in their practice. In the *hadeeth* of Abu Hurayrah *radiyAllaahu ‘anh*, Rasulullah ﷺ said:

آيَةُ الْمُنَافِقِ ثَلَاثٌ: إِذَا حَدَّثَ كَذَبَ، وَإِذَا وَعَدَ أَخْلَفَ، وَإِذَا  
أُؤْتِمِنَ خَانَ

**“The signs of a hypocrite are three: Whenever he speaks, he tells a lie; and whenever he promises, he breaks his promise; and whenever he is entrusted, he betrays his trust.”**

(al-Bukhaari)

On the contrary, if one preserves and fulfill the *amaanah* given, it will drive the individual in carrying out work with more diligence and earnestness. The person will give his time, energy, and intellectual resources in attaining high quality results. All of the stipulations and requirements for work will be fulfilled with great responsibility and dedication. Furthermore, one will be respected and known as an excellent Muslim, thus becoming good exemplary for the society, including the non-Muslims. This style of work is one that is favored by Allah, as mentioned in the *hadeeth* of ‘A’ishah *radiyAllaahu ‘anha*, where Rasulullah ﷺ said:



إِنَّ اللَّهَ تَعَالَى يُحِبُّ إِذَا عَمِلَ أَحَدُكُمْ عَمَلًا أَنْ يُتَّقِنَهُ

**“Allah loves someone who when works, he performs it in perfect manner.”**

(Abu Ya'la and al-Bayhaqi)

**Dear beloved audience,**

In preserving the *amaanah*, there are several matters that must be duly emphasized such as observing the work hours, *ikhlaas* (sincerity) in giving one's opinion, and remain free from misappropriation such as bribery, breach of trust, and abuse of power. Instead, we must execute our work in the best manner, utilizing our capabilities, potentials, and expertise, in fulfilling the task given without any negligence and deceit. Services that are embroidered with *taqwa* and *amaanah*, along with Islamic norms are the secrets to great and sound achievements of all time.

History has proven that the excellent trait of *amaanah* possessed by our beloved Prophet Muhammad ﷺ, where he was known as “*al-Ameen*”, had made him become a very successful entrepreneur when he was working with Abu Taalib and also Sayyidatina Khadeejah. Furthermore, time management is crucial for those rendered with the trust. It behooves them to utilize their work time stipulated in the best manner with efficiency and effectiveness. Those having *amaanah* trait will always remain appreciative and punctual. They would not even once neglect their quality of work exerted. Moreover, they would strive to improve themselves in facing the challenges ahead. Narrated Abu Hurayrah *radiallaahu 'anh*, Rasulullah ﷺ said:



## أَدِّ الْأَمَانَةَ إِلَى مَنِ اتَّيَمَّنَكَ وَلَا تَخُنْ مَنْ خَانَكَ

**“Fulfill the trust for the one who entrusted you, and do not betray the one who betrayed you.”**

(Abu Dawood and at-Tirmidhi)

Therefore, it is *waajib* (obligatory) upon the employee to strive diligently in fulfilling his or her responsibility, as well as the trust and confidence rendered in undertaking a particular task by actually realizing that the income earned will be the main source of provision (*rizq*), further leading to the source of blissfulness for oneself, family, and community. May we truly comprehend the importance of the trait of *amaanah* and being responsible in our work, which will yield excellent results in our career and lives.

### **Respected audience,**

To end the *khutbah* today, I sincerely invite upon all of us to altogether derive essential lessons from the *khutbah*, as in the following:

1. The Muslim *ummah* must have certainty that *amaanah* when working is a necessity that will be accounted for in front of Allah in the Hereafter.
2. The Muslim *ummah* must strive to exercise the best commitment in every *amaanah* entrusted, for the benefit of oneself, family, and organization.
3. The Muslim *ummah* must realize that *rizq* that is *halaal* (lawful) and beneficial originates from having utmost *amaanah* in one's work.

أَعُوذُ بِاللَّهِ مِنَ الشَّيْطَانِ الرَّجِيمِ



وَقُلِ اعْمَلُوا فَسَيَرَى اللَّهُ عَمَلَكُمْ وَرَسُولُهُ وَالْمُؤْمِنُونَ وَسَتُرَدُّونَ  
إِلَىٰ عِلْمِ الْغَيْبِ وَالشَّهَادَةِ فَيُنَبِّئُكُم بِمَا كُنتُمْ تَعْمَلُونَ ﴿١٠٥﴾

**“And say, “Do [as you will], for Allah will see your deeds, and [so, will] His Messenger and the believers. And you will be returned to the Knower of the unseen and the witnessed, and He will inform you of what you used to do.””**

(Soorah at-Tawbah 9:105)

بَارَكَ اللَّهُ لِي وَلَكُمْ فِي الْقُرْآنِ الْعَظِيمِ، وَنَفَعَنِي وَإِيَّاكُمْ بِمَا  
فِيهِ مِنَ الْآيَاتِ وَالذِّكْرِ الْحَكِيمِ وَتَقَبَّلَ مِنِّي وَمِنْكُمْ تِلَاوَتَهُ، إِنَّهُ  
هُوَ السَّمِيعُ الْعَلِيمُ.

أَقُولُ قَوْلِي هَذَا وَأَسْتَغْفِرُ اللَّهَ الْعَظِيمَ لِي وَلَكُمْ وَلِسَائِرِ  
الْمُسْلِمِينَ وَالْمُسْلِمَاتِ، فَاسْتَغْفِرُوهُ إِنَّهُ هُوَ الْغَفُورُ الرَّحِيمُ



## THE SECOND KHUTBAH

الْحَمْدُ لِلَّهِ الَّذِي جَعَلَنَا مِنَ الْمُسْلِمِينَ، وَرَزَقَنَا مِنَ الطَّيِّبَاتِ.  
أَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ، وَأَشْهَدُ أَنَّ مُحَمَّدًا  
عَبْدُهُ وَرَسُولُهُ. اللَّهُمَّ صَلِّ وَسَلِّمْ وَبَارِكْ عَلَى سَيِّدِنَا مُحَمَّدٍ  
وَعَلَى آلِهِ وَصَحْبِهِ وَمَنْ تَبِعَهُمْ بِإِحْسَانٍ إِلَى يَوْمِ الدِّينِ. أَمَّا  
بَعْدُ، فَيَا عِبَادَ اللَّهِ، اتَّقُوا اللَّهَ، أَوْصِيكُمْ وَإِيَّايَ بِتَقْوَى اللَّهِ  
فَقَدْ فَازَ الْمُتَّقُونَ.

**Dear blessed audience,**

Once more, I would like to remind all of us to always have the *taqwa* of Allah *Subhaanahu Wa Ta'aala* by guarding ourselves and our families from abominable deeds and disobedience against Allah *Subhaanahu Wa Ta'aala*. At the same time, we will continue to pray so that our country will always remain blessed and protected from all forms of threat, as well as contagions from the Covid-19 pandemic. For that, let us graciously accept the government's recommendation by registering ourselves through the *MySejahtera* application in order to obtain vaccine shots that have been authorized by the Ministry of Health Malaysia.

May we become among the slaves of Allah that are patient while enduring all diseases afflicted, disciplined in adhering to the Standard Operating Procedures (SOP) and the new normal practices in overcoming the Covid-19 pandemic, for the sake of our own safety and the community.





Let us altogether increase our *salawaat* upon our beloved Prophet Muhammad ﷺ as Allah has commanded:

إِنَّ اللَّهَ وَمَلَائِكَتَهُ يُصَلُّونَ عَلَى النَّبِيِّ يَا أَيُّهَا الَّذِينَ ءَامَنُوا صَلُّوا عَلَيْهِ  
وَسَلِّمُوا تَسْلِيمًا ﴿٥٦﴾

اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى سَيِّدِنَا وَمَوْلَانَا مُحَمَّدٍ سَيِّدِ الْمُرْسَلِينَ  
وَارْضَ اللَّهُمَّ عَنْ أَصْحَابِهِ وَقَرَابَتِهِ وَأَزْوَاجِهِ وَذُرِّيَّاتِهِ أَجْمَعِينَ.

اللَّهُمَّ اغْفِرْ لِلْمُسْلِمِينَ وَالْمُسْلِمَاتِ وَالْمُؤْمِنِينَ وَالْمُؤْمِنَاتِ الْأَحْيَاءِ  
مِنْهُمْ وَالْأَمْوَاتِ، إِنَّكَ سَمِيعٌ قَرِيبٌ مُجِيبُ الدَّعَوَاتِ وَيَا قَاضِيَ  
الْحَاجَاتِ. اللَّهُمَّ أَعِزِّ الْإِسْلَامَ وَالْمُسْلِمِينَ، وَأَهْلِكَ الْكُفْرَةَ  
وَالْمُبْتَدِعَةَ وَالْمُشْرِكِينَ وَدَمِّرْ أَعْدَاءَكَ أَعْدَاءَ الدِّينِ. وَانصُرْنَا  
عَلَى الْقَوْمِ الْكَافِرِينَ.

اللَّهُمَّ إِنَّا نَسْأَلُكَ وَنَتَوَسَّلُ إِلَيْكَ بِنَبِيِّكَ الْأَمِينِ، وَنَسْأَلُكَ  
بِأَسْمَائِكَ الْحُسْنَى، وَصِفَاتِكَ الْعُظْمَى، أَنْ تَحْفَظَ بَعِينِ  
عِنَايَتِكَ الرَّبَّانِيَّةِ، وَبِحِفْظِ وَقَايَتِكَ الصِّمْدَانِيَّةِ، جَلَالَةَ مَلِكِنَا  
الْمُعْظَمِ، سُلْطَانَ سَلَاطِينِ، سُلْطَانَ شَرَفِ الدِّينِ اَدْرِيسِ شَاهِ  
الْحَاجِ ابْنِ الْمَرْحُومِ سُلْطَانَ صَلَاحِ الدِّينِ عَبْدِ الْعَزِيزِ شَاهِ



الحاج. اَللّٰهُمَّ اَدِمِ الْعَوْنَ وَالْهِدَايَةَ وَالتَّوْفِيقَ، وَالصِّحَّةَ  
وَالسَّلَامَةَ مِنْكَ، لَوْلِيَّ عَمَدِ سَلَاطِينِ، تَغْكُو أَمِيرِ شَاهِ ابْنِ  
السُّلْطَانِ شَرْفُ الدِّينِ ادریس شاه الحاج، فِي أَمْنٍ وَصَلَاحٍ  
وَعَافِيَةٍ بِمَنْكَ وَكَرَمِكَ يَا ذَا الْجَلَالِ وَالْإِكْرَامِ. اَللّٰهُمَّ اَطْلُ  
عُمْرَهُمَا مُصْلِحِينَ لِلْمُؤَظَّفِينَ وَالرَّعِيَّةِ وَالْبِلَادِ، وَبَلِّغْ  
مَقَاصِدَهُمَا لِطَرِيقِ الْهُدَى وَالرَّشَادِ.

O Allah, You are the Lord that is All Mighty, we are grateful to You for having bestowed upon us *rahmah* and blessings upon this state that continues to prosper and progress, and that its residents remain united, under the auspices and leadership of our Ruler as the Head of Islamic affairs in this state.

O Allah, make us among Your slaves whom are always exalting Your Word and Religion. Keep us away from groups and those that like to criticize, curse, and insult Your Religion.

O Allah, grant us guidance in performing the five obligatory prayers in congregation, fulfilling *zakaat* through Selangor *Zakaat* Board (LZS), and give away our wealth and endowment (*waqf*) through *Perbadanan Wakaf Selangor* (Selangor Endowment Corporation) and *Tabung Infak Jariah Umat Islam Selangor* (TIJARI, Selangor Continuous Charity for Muslims Fund), and to the orphans through Darul Ehsan Islamic Foundation (YIDE).



اللَّهُمَّ يَا دَافِعَ الْبَلَاءِ، اِدْفَعْ عَنَّا هَذَا الْوَبَاءَ وَالْبَلَاءَ وَالْمَرَضَ  
وَالشَّدَائِدَ وَالْمِحْنَ، بِلُطْفِكَ يَا لَطِيفُ إِنَّكَ عَلَى كُلِّ شَيْءٍ قَدِيرٌ  
وَبِالإِجَابَةِ جَدِيرٌ.

اللَّهُمَّ أَعِزِّ الإِسْلَامَ وَالْمُسْلِمِينَ اللَّهُمَّ انصُرْ إِخْوَانَنَا الْمُسْلِمِينَ  
وَالْمُجَاهِدِينَ فِي فِلَسْطِينَ اللَّهُمَّ ثَبِّتْ إِيمَانَهُمْ وَأَنْزِلِ السَّكِينَةَ  
عَلَى قُلُوبِهِمْ وَوَجِّدْ صُفُوفَهُمْ وَدَمِّرْ أَعْدَائِكَ أَعْدَاءَ الدِّينِ  
وَانصُرْنَا عَلَيْهِمْ

رَبَّنَا هَبْ لَنَا مِنْ أَزْوَاجِنَا وَذُرِّيَّتِنَا قُرَّةَ أَعْيُنٍ وَاجْعَلْنَا لِلْمُتَّقِينَ إِمَامًا.  
رَبَّنَا ءَاتِنَا فِي الدُّنْيَا حَسَنَةً وَفِي الآخِرَةِ حَسَنَةً وَقِنَا عَذَابَ النَّارِ ﴿٢٠١﴾  
عِبَادَ اللَّهِ، إِنَّ اللَّهَ يَأْمُرُ بِالْعَدْلِ وَالْإِحْسَانِ وَإِيتَايَ ذِي الْقُرْبَى وَيَنْهَى  
عَنِ الْفَحْشَاءِ وَالْمُنْكَرِ وَالْبَغْيِ يَعِظُكُمْ لَعَلَّكُمْ تَذَكَّرُونَ ﴿٩٠﴾

فَاذْكُرُوا اللَّهَ الْعَظِيمَ يَذْكُرْكُمْ وَاشْكُرُوهُ عَلَى نِعَمِهِ يَزِدْكُمْ،  
وَاسْأَلُوهُ مِنْ فَضْلِهِ يُعْطِكُمْ وَلَذِكْرُ اللَّهِ أَكْبَرُ وَاللَّهُ يَعْلَمُ مَا  
تَصْنَعُونَ.